

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Alloway Board of Education County: Salem  
 Employee Organization: Alloway Education Association Employees in Unit: 39  
 Base Year Contract Term: 7/1/2012 7/1/2013 New Contract Term 7/1/2013 6/30/2016  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$2,461,730	\$2,524,612
Item 2 .....	Increment	\$27,875	\$24,828
Item 3 .....	Longevity	\$0	\$0
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column:		\$2,489,605	\$2,549,440
		(Total)	(Total)

**Section IV: Analysis of new successor agreement** **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$2,489,605			
Effective Date (mm/yyyy)	7/1/2013	7/1/2014	7/1/2015	
Percent Increase .....	2.4	2.4	2.4	
Total cost of increase ..	\$59,838	\$61,266	\$62,768	
Total base salary (successor agreement) .....	\$2,489,605	\$2,549,440	\$2,610,707	

**Section V: Impact of Settlement - average annual increase over term of agreement**

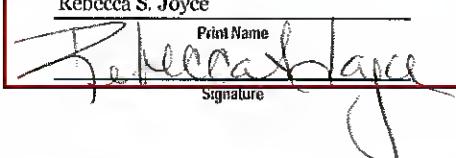
Percentage Impact (average per year over term of agreement) 2.40  
 Dollar Impact (average per year over term of agreement) \$61,290.00

**Section VI**

<u>Health Insurance (Indicate costs associated on each line)</u>		Base Year	Year 1			
Cost of Health Plan .....		\$452,028	\$494,703			
Employee Contributions .....		\$32,617	\$58,003			
Prescription .....		\$140,222	\$157,392			
Dental .....		\$0	\$0			
Vision .....		\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section VII**

Prepared by:	Rebecca S. Joyce	Title: Business Administrator
		Date: 10/19/2015
Print Name: <u>Rebecca S. Joyce</u> Signature: 